



Wednesday, August 9, 2023
REGULAR MEETING MINUTES

BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH HOLLAND, ILLINOIS AT 6:30 PM

The meeting was called to order at 6:36p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY
BOARD PRESIDENT

On roll call, Members Banks, Brown, Davis, Graham, Lawrence, and Moody answered. Member Owens was absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Associate Superintendent of Human Resources; Mr. Toriano Horton, Assistant Superintendent of Business; Mr. Brett Fickes, Assistant Superintendent of Curriculum and Instruction; Mr. Thomas Porter, Executive Director of Special Services; and Mr. Adam Dauksas, legal counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mr. Fickes reported that the Civil Air Patrol will be featured at the A.C. Green show on 08/13/23. Also discussed was the school improvement plan, teacher institute agenda and new teacher academy. Updates and pictures for Studio 205 construction were provided.

COMMITTEE OF THE
WHOLE

Report from Finance Committee: Mr. Horton reported that the last meeting was held on 08/02/23. Each action item approved will be presented at tonight's meeting for board approval. The next meeting will be held on 09/02/23 at the District Office.

Report from Policy Committee: None.

Report from Discipline Committee: None.

Report from Facilities Committee: None.

Mrs. Moody moved, Dr. Davis seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- A. The District 205 bills as presented for payment dated July 13, 2023 through August 9, 2023
- B. Personnel dated August 9, 2023 (Resignations, Leave of Absence, New Hires and Terminations)
- C. Approval to Issue Use or Lose Grant Funds in the Amount of \$10,000.00 for District wide College & Career Fair for Seniors and Parents/Guardians, Tinley Park Convention Center, October 25, 2023

BILLS

PERSONNEL

RATIFICATION

On roll call, Moody, Davis, Banks, Brown, Graham and Lawrence voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

PUBLIC PARTICIPATION

- Mrs. Crayton, Dolton resident, stated that the community should be excited about the upcoming school year by picking a school to welcome students back.

- Dr. Doss stated that there are three FOIA (3) completed and zero (0) pending.

FREEDOM OF
INFORMATION ACT
(FOIA)

Mr. Fickes presented the following information:

COMMUNICATIONS

- Thornridge High School:
 - Hosted a freshman Falconfest
 - Band, Jammers & Flag teams were highlighted
- Thornwood High School
 - Hosted band camp, director is Mr. Dwayne Sanders
 - Held freshman clinic on August 7-9, 2023
 - Theme: Planning and Thinking High School Success (PaTHSS)
 - Hosted South Holland Education Fair on August 5, 2023
- PEACE Center
 - Kudos to the Peace Center Summer Enrichment students for successfully participating in the variety of enrichment/orientation programs to start them off right for the upcoming school year. Here are the five components of the two-week camp that included educational workshops, outdoor adventures, leadership & personal development, creative pursuits, and community service

- D205 Pre-Pharmacy/Medical Summer Program – students shared their amazing experiences from college fieldtrips
- D205 Civil Air Patrol Summer Program - students shared their amazing experiences from flying airplanes. Mrs. Lawrence stated that seeing and hearing well-spoken students and great educators who spent their summers with students is outstanding.
- Fiscal Year 2024 Tentative Budget – Mr. Horton explained budget breakdown of funds, revenues by source, object, fund balances and compared to previous four (4) years.

PRESENTATIONS

Mrs. Lawrence moved, Mrs. Moody seconded the **Approval of 2nd Reading of PRESSPlus Policy Update 111** presented by Dr. Doss. On roll call, Members Lawrence, Moody, Banks, Brown, Davis, and Graham voted aye; voted nay, none; motion passed.

APPROVE THE 2ND
READING OF PRESSPLUS
POLICY UPDATE 111

Dr. Cunningham stated the following:

SUPERINTENDENT
REPORT

Every year that I have been in the district, we have been Teaming together to move us forward. Although the expectations have been the same, the evaluation system has changed. The district office completed a book study three years ago on the Four Disciplines of Execution by McChesney, Covey, and Huling. The Four Disciplines are a simple, common-sense approach that leaders and teams use to ensure they accomplish their priorities. The Four Disciplines are as follows: (1) Focus on the wildly important, (2) Act on the lead measures, (3) Keep a compelling scoreboard, and (4) Create a cadence of accountability. We used this researched based book to develop what we call the Daily Disciplines of Execution. It is based on two things: the Silver Strong Administrative Evaluation system and the 4 Disciplines of Execution. Last year was the first year of the new administrative evaluation system.

The practice of the new system is that we follow the requirements of Illinois law, including the preconference, informal observation, and observations. The practice includes monthly observations by the Superintendent, the Associate Superintendent, the Assistant Superintendent and the Principals.

At 7:27p.m., Mrs. Lawrence moved, Mr. Brown seconded to **Go into Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Lawrence, Brown, Banks, Davis, Graham, and Moody voted aye; nay, none; motion passed.

At 8:01p.m., Mrs. Moody moved, Mrs. Lawrence seconded to **Reconvene Regular Session**. On roll call, Members Moody, Lawrence, Brown, Banks, Davis, and Graham voted aye; nay, none; motion passed.

RECONVENE REGULAR
SESSION

Mrs. Moody moved, Mrs. Lawrence seconded the **Approval of Resolution Authorizing Commencement of Social Media Litigation** presented by Mr. Horton. On roll call, Members Moody, Lawrence, Banks, Brown, Davis, and Graham voted aye; voted nay, none; motion passed.

APPROVE THE RESOLUTION
AUTHORIZING
COMMENCEMENT OF
SOCIAL MEDIA LITIGATION

At Mrs. Moody p.m., moved, Mr. Brown seconded to **Adjourn the Meeting**. On roll call, Members Moody, Brown, Banks, Davis, Graham, and Lawrence voted aye; nay, none; motion passed.

ADJOURNMENT

President

Secretary